

31041

M.A. DEGREE EXAMINATION, OCTOBER 2015.

THIRD SEMESTER

PS & PA

Paper I — HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 75 marks

(No additional sheet will be supplied)

PART A — (5 × 3 = 15 marks)

Answer any FIVE questions.

Each question carries 3 marks.

Each answer should not exceed 1 page.

1. Objectives of HRM.
2. Planning.
3. Motivation.
4. Recruitment.
5. Training.
6. Globalization.
7. SPSC (State Public Service Commission).
8. Compensation.

PART B — (4 × 15 = 60 marks)

Answer ALL questions.

Each question carries 15 marks.

Each answer should not exceed 6 pages.

9. What is Human Resource Management?
Or
10. What is the meaning, nature and scope of Human Resource Management?
11. What are the types of recruitment? Explain the direct-recruitment advantages.
Or
12. Explain the different motivation techniques are exercised in public employment.

13. Describe the organisation, functions of union public service commission of India.

Or

14. Discuss the various methods for appraising performance of employees.

15. Explain the factors determine the salary structure of employees.

Or

16. What factors are influence the global Human Resource Management? Discuss.

