

41042

M.A. DEGREE EXAMINATION, MARCH/APRIL 2020

FOURTH SEMESTER

Political Science And Public Administration

Paper II – INDUSTRIAL RELATIONS

Time : Three hours

Maximum : 75 marks

(No additional sheet will be supplied)

PART A — (5 × 3 = 15 marks)

Answer any FIVE questions.

Each question carries 3 marks.

Each answer should not exceed 1 page.

1. Strike
2. Wage Policy
3. Role of State in Industrial Relations
4. World Federation of Trade Unions
5. Worker's Participation in Management
6. Industrial Conflict
7. Code of Discipline
8. Industrial Relations Code, 2019

PART B — (4 × 15 = 60 marks)

Answer ALL questions.

Each question carries 15 marks.

Each answer should not exceed 6 pages.

9. (a) Explain the different approaches to Industrial Relations.

Or

- (b) Examine Constitutional Protection on Labour Law's.

10. (a) Trace the evolution and growth of trade unionism in India.

Or

(b) Examine the history of world federation of trade unions and their functions.

11. (a) Describe the machinery for Industrial disputes settlement in India.

Or

(b) What are the causes for indiscipline in the employees? Suggest suitable disciplinary procedures.

12. (a) Workers participation in management will help the organization. Justify.

Or

(b) How wage administration and Industrial relations are complimentary to each other.

