M.Com. DEGREE EXAMINATION, OCTOBER/NOVEMBER 2015.

FIRST SEMESTER

Commerce

Paper I — ORGANISATIONAL BEHAVIOUR

Time: Three hours

Maximum: 75 marks

(No additional sheet will be supplied)

PART A - (5 \times 3 = 15 marks)

Answer any FIVE questions.

Each question carries 3 marks.

Each answer should not exceed 1 page.

- 1. Different approaches to Organisational Behaviour.
- 2. Features of Organizational Behaviour.
- 3. Learning characteristics.
- 4. Types of groups.
- 5. Strategies for conflict resolution.
- 6. Resistance to change.
- Meaning of organisational culture.
- 8. Consequences of stress.

PART B — $(4 \times 15 = 60 \text{ marks})$

Answer ALL the questions.

Each question carries 15 marks.

Each answer should not exceed 6 pages.

9. State the relationship between management and organisational behaviour.

Or

- 10. Discuss the challenges and opportunities for organisational behaviour.
- 11. Explain the theories and principles of leadership.

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12. How do you develop the interpersonal skills?

13. What is organisational change and explain the process of change?

Or

- 14. Define organisational conflict and state the sources of conflicts.
- 15. Explain the objectives and techniques of organisational development.

Or

16. Discuss the sources of stress and explain the measures to control the stress.

